



Stony Brook **University** | Libraries

## **Library Policy on Accepting Volunteers and Interns**

The library welcomes volunteers and interns who support the activities and services of the University Libraries. The library recognizes its responsibility to the library profession and the teaching mission of the university and accepts undergraduate and graduate students in credit-bearing courses and library school interns who seek to gain experience in a specific area of library service. Student internships are supported by an academic department or school and the library. Former library employees who have voluntarily resigned or retired may also serve as volunteers. International scholars are eligible to volunteer provided they do not displace or replace a paid library employee. Since the acceptance of volunteers requires the library to provide workspace, needed equipment, access to library systems and appropriate training, the library reserves the right not to accept a volunteer or intern if a department lacks the staffing and resources to provide the aforementioned resources.

A volunteer or intern must be at least eighteen years old. Volunteers and interns are not considered employees and are not covered by the Fair Labor Standards Act. Volunteers are not eligible to receive compensation or benefits. Volunteers are not eligible for workers' compensation.